

CORDRY-SWEETWATER CONSERVANCY DISTRICT



RESOLUTION NO: 2016-7

RESOLUTION APPROVING PERFORMANCE PAY INCREASE

WHEREAS, the Cordry-Sweetwater Conservancy District ("CSCD") is an Indiana Conservancy District organized and operating pursuant to I.C.14-33; and,

WHEREAS, CSCD has a number of full-time employees, employed by the CSCD Board of Directors; and,

WHEREAS, the CSCD Board of Directors establishes the compensation paid to CSCD employees; and,

WHEREAS, the CSCD Board of Directors did, on September 10, 1998, adopt an employee handbook which, amongst other things, provides that employees may receive pay increases based upon job performance; and,

WHEREAS, CSCD budgets annually sums sufficient to allow pay increases based upon job performance; and,

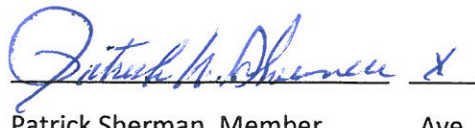
WHEREAS, Josh Hawley was employed as the Maintenance Manager on September 1, 2014; and

WHEREAS, Josh Hawley has satisfactory attendance records and has demonstrated a high level of proficiency in the performance of his duties as an employee of CSCD; and,

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of CSCD that effective September 20, 2016, Josh Hawley's hourly rate of pay shall increase from \$21.63 per hour to \$23.15 per hour.

PASSED AND ADOPTED THIS 20TH DAY OF SEPTEMBER, 2016.

CORDRY-SWEETWATER CONSERVANCY BOARD OF DIRECTORS

 _____ ✓ _____	Jerry Engle, Chairman	Aye	Nay	 _____ ✗ _____	Herbie Benshoof, Vice Chairman	Aye	Nay
 _____ ✓ _____	James Ray, Secretary	Aye	Nay	 _____ ✗ _____	Patrick Sherman, Member	Aye	Nay
 _____ ✓ _____	Matthew Petersen, Member	Aye	Nay	 _____ ✗ _____	Chad Crimmins, Member	Aye	Nay
 _____ ✓ _____	Joshua Edwards, Member	Aye	Nay				