

CORDRY-SWEETWATER CONSERVANCY DISTRICT

RESOLUTION NO: 2020-10

RESOLUTION APPROVING PERFORMANCE PAY INCREASE

WHEREAS, the Cordry-Sweetwater Conservancy District ("CSCD") is an Indiana Conservancy District organized and operating pursuant to I.C.14-33; and,

WHEREAS, CSCD has a number of full-time employees, employed by the CSCD Board of Directors; and,

WHEREAS, the CSCD Board of Directors establishes the compensation paid to CSCD employees; and,

WHEREAS, the CSCD Board of Directors did, on June 20, 2017, adopt an employee handbook which, amongst other things, provides that employees may receive pay increases based upon job performance; and,

WHEREAS, CSCD budgets annually sums sufficient to allow pay increases based upon job performance; and,

WHEREAS, Josh Bryant was employed as a Maintenance Operator on September 18, 2014, and promoted to Maintenance Supervisor on September 1, 2020; and,

WHEREAS, Josh Bryant has satisfactory attendance records and has demonstrated a high level of proficiency in the performance of his duties as an employee of CSCD; and,

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of CSCD that:

1. Effective October 25, 2020, Josh Bryant's hourly rate of pay shall increase from \$19.71 per hour to \$21.00 per hour.
2. This Resolution shall be in full force and effect from and after October 25, 2020

PASSED AND ADOPTED THIS 20 DAY OF October

CORDRY-SWEETWATER CONSERVANCY DISTRICT BOARD OF DIRECTORS


Herbie Benshoof, Chairman ☒ Aye ☐ Nay


Josh Edwards, Vice Chairman ☒ Aye ☐ Nay


Jay Nogan, Secretary ☒ Aye ☐ Nay


Ted Adolay ☒ Aye ☐ Nay


Chad Crimmins ☒ Aye ☐ Nay


Matt Petersen ☒ Aye ☐ Nay


Patrick Sherman ☒ Aye ☐ Nay