

**RESOLUTION NO: 2018-5**

**RESOLUTION APPROVING PERFORMANCE PAY INCREASE**

**WHEREAS**, the Cordry-Sweetwater Conservancy District ("CSCD") is an Indiana Conservancy District organized and operating pursuant to I.C.14-33; and,

**WHEREAS**, CSCD has a number of full-time employees, employed by the CSCD Board of Directors; and,

**WHEREAS**, the CSCD Board of Directors establishes the compensation paid to CSCD employees; and,

**WHEREAS**, the CSCD Board of Directors did, on June 20, 2017, adopt an employee handbook which, amongst other things, provides that employees may receive pay increases based upon job performance; and,

**WHEREAS**, CSCD budgets annually sums sufficient to allow pay increases based upon job performance; and,

**WHEREAS**, Brittany Bay was employed as the Financial Manager on January 1, 2017 and Nicholas Johann was employed as the Building Compliance Officer on December 13, 2014; and

**WHEREAS**, Brittany Bay and Nicholas Johann have satisfactory attendance records and have demonstrated a high level of proficiency in the performance of their duties as an employee of CSCD; and,

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Directors of CSCD that effective May 15, 2018, Brittany Bay's hourly rate of pay shall increase from \$17.50 per hour to \$18.50 per hour and Nicholas Johann's hourly rate of pay shall increase from \$21.35 per hour to \$22.35 per hour.

PASSED AND ADOPTED THIS 15<sup>TH</sup> DAY OF MAY, 2018.

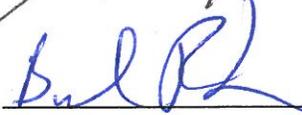
CORDRY-SWEETWATER CONSERVANCY BOARD OF DIRECTORS

  
\_\_\_\_\_  
Jerry Engle, Chairman

Aye    Nay

\_\_\_\_\_  
Herbie Benshoof, Vice Chairman

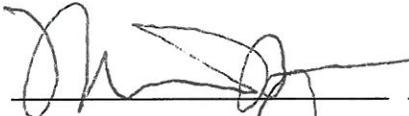
Aye    Nay

  
\_\_\_\_\_  
Brad Roberts, Secretary

Aye    Nay

  
\_\_\_\_\_  
Patrick Sherman, Member

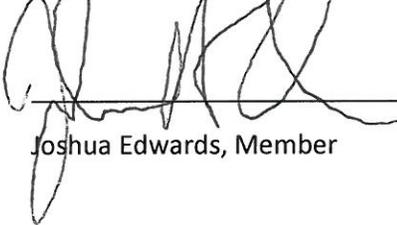
Aye    Nay

  
\_\_\_\_\_  
Matthew Petersen, Member

Aye    Nay

\_\_\_\_\_  
Chad Crimmins, Member

Aye    Nay

  
\_\_\_\_\_  
Joshua Edwards, Member

Aye    Nay