

RESOLUTION NO: 2018-5

RESOLUTION APPROVING PERFORMANCE PAY INCREASE

WHEREAS, the Cordry-Sweetwater Conservancy District ("CSCD") is an Indiana Conservancy District organized and operating pursuant to I.C.14-33; and,

WHEREAS, CSCD has a number of full-time employees, employed by the CSCD Board of Directors; and,

WHEREAS, the CSCD Board of Directors establishes the compensation paid to CSCD employees; and,

WHEREAS, the CSCD Board of Directors did, on June 20, 2017, adopt an employee handbook which, amongst other things, provides that employees may receive pay increases based upon job performance; and,

WHEREAS, CSCD budgets annually sums sufficient to allow pay increases based upon job performance; and,

WHEREAS, Brittany Bay was employed as the Financial Manager on January 1, 2017 and Nicholas Johann was employed as the Building Compliance Officer on December 13, 2014; and

WHEREAS, Brittany Bay and Nicholas Johann have satisfactory attendance records and have demonstrated a high level of proficiency in the performance of their duties as an employee of CSCD; and,

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of CSCD that effective May 15, 2018, Brittany Bay's hourly rate of pay shall increase from \$17.50 per hour to \$18.50 per hour and Nicholas Johann's hourly rate of pay shall increase from \$21.35 per hour to \$22.35 per hour.

PASSED AND ADOPTED THIS 15TH DAY OF MAY, 2018.

CORDRY-SWEETWATER CONSERVANCY BOARD OF DIRECTORS

 _____ Jerry Engle, Chairman	_____ Aye	_____ Nay	_____ Herbie Benshoof, Vice Chairman	_____ Aye	_____ Nay
 _____ Brad Roberts, Secretary	 _____ Aye	_____ Nay	 _____ Patrick Sherman, Member	 _____ Aye	_____ Nay
 _____ Matthew Petersen, Member	 _____ Aye	_____ Nay	_____ Chad Crimmins, Member	_____ Aye	_____ Nay
 _____ Joshua Edwards, Member	 _____ Aye	_____ Nay			