

CORDRY-SWEETWATER CONSERVANCY DISTRICT

RESOLUTION NO. 2009- 8

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RESOLUTION ESTABLISHING PROCEDURE FOR EMPLOYMENT AND TERMINATION
OF EMPLOYEES OF THE CORDRY-SWEETWATER CONSERVANCY DISTRICT

WHEREAS, the Cordry-Sweetwater Conservancy District is an Indiana Conservancy District organized pursuant to I.C.14-33 exercising powers granted it through a Board of Directors; and,

WHEREAS, I.C.14-33-5-20 prescribes the duties of the Board of Directors of an Indiana Conservancy District; and,

WHEREAS, I.C.14-33-5-20(4) states that the Board shall:

"Provide the qualifications of, appoint, remove, and fix the compensation of employees of the district. The compensation must be reasonable and similar in amount to the compensation allowed employees performing similar service for the state and political subdivisions of the state. The board may delegate to employees authority to perform ministerial acts in all cases except where final action of the board is necessary."; and,

WHEREAS, I.C.14-33-5-18 states:

"(a)The board may appoint, prescribe the duties, and fix the compensation of the following:

- (1) A secretary.
- (2) A financial clerk.
- (3) An engineer.
- (4) Employees that are necessary for the discharge of duties and responsibilities of the board.";

and,

WHEREAS, the Board of Directors of the Cordry-Sweetwater Conservancy District has previously adopted an Employee Handbook delegating to certain employees the authority to perform ministerial acts; and,


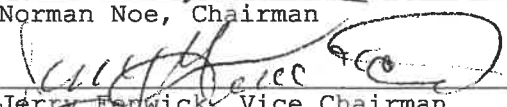
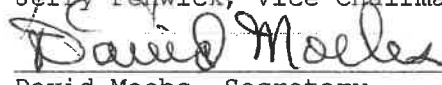
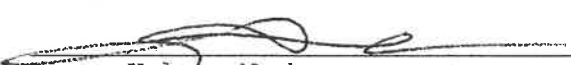

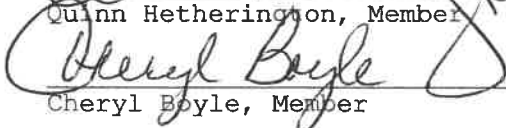
WHEREAS, the Board of Directors of the Cordry-Sweetwater Conservancy District desire to clarify the procedure to be used when an individual is to be employed as a full time employee or terminated as a full time employee of the Cordry-Sweetwater Conservancy District.

NOW BE IT THEREFORE RESOLVED BY THE BOARD OF DIRECTORS OF THE CORDRY-SWEETWATER CONSERVANCY DISTRICT THAT:

1. No individual may be employed as a full time employee of the Cordry-Sweetwater Conservancy District, nor terminated as a full time employee of the Cordry-Sweetwater Conservancy District, unless said action is taken by majority vote of the Board of Directors of the Cordry-Sweetwater Conservancy District, which vote shall occur at a regular or special meeting of the Board of Directors of the Cordry-Sweetwater Conservancy District.
2. All authority delegated to employees of the Cordry-Sweetwater Conservancy District pursuant to the District's Employee Handbook if not in conflict with the authority reserved to the Board of Directors of the Cordry-Sweetwater Conservancy District by statute and this Resolution, shall remain unaffected and in full force and effect pursuant to the terms of the Cordry-Sweetwater Conservancy District's Employee Handbook.
3. This Resolution shall become effective from and after its date of passage.

Adopted this 15th day of December, 2009.

CORDRY-SWEETWATER CONSERVANCY DISTRICT BOARD OF DIRECTORS

	<u>Aye</u>	<u>Nay</u>
 Norman Noe, Chairman	✓	—
 Jerry Farwick, Vice Chairman	X	—
 David Moebs, Secretary	✓	—
 Larry Kolar, Member	X	—
 Quinn Hetherington, Member	✓	—
 Cheryl Boyle, Member	✓	—
_____ Gregg Gillentine, Member	—	—