



**RESOLUTION NO: 2015-7**

**RESOLUTION APPROVING PERFORMANCE PAY INCREASE**

**WHEREAS**, the Cordry-Sweetwater Conservancy District ("CSCD") is an Indiana Conservancy District organized and operating pursuant to I.C.14-33; and,

**WHEREAS**, CSCD has a number of full-time employees, employed by the CSCD Board of Directors; and,

**WHEREAS**, the CSCD Board of Directors establishes the compensation paid to CSCD employees; and,

**WHEREAS**, the CSCD Board of Directors did, on September 10, 1998, adopt an employee handbook which, amongst other things, provides that employees may receive pay increases based upon job performance; and,

**WHEREAS**, CSCD budgets annually sums sufficient to allow pay increases based upon job performance; and,

**WHEREAS**, Stacy Wethington was employed as Conservancy District Manager on October 20, 2014, Nick Johann was employed as Building Compliance Officer on the December 4, 2014, and Josh Hawley was employed as the Maintenance Manager on September 1, 2014; and,

**WHEREAS**, Stacy Wethington, Nick Johann and Josh Hawley all have satisfactory attendance records and have demonstrated a high level of proficiency in the performance of their duties as employees of CSCD; and,

**WHEREAS**, Stacy Wethington has provided CSCD with additional services not contained in her job description for which additional compensation should be allowed.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Directors of CSCD that:

1. Effective September 15, 2015, Nick Johann's hourly rate of pay shall increase from \$18.00 per hour to \$19.00 per hour.
2. Effective September 15, 2015, Josh Hawley's hourly rate of pay shall increase from \$20.00 per hour to \$21.00 per hour.
3. Effective September 15, 2015, Stacy Wethington's salary for the year 2015 shall increase in the total amount of \$923.04, payable to Wethington in eight (8) equal payments of \$115.38, beginning with the first payment due Wethington after September 15, 2015.

4. In addition, Wethington shall be allowed additional compensation in the amount of \$1,500.00 as compensation for performance of tasks not included in Wethington's job description.
5. This Resolution shall be in full force and effect from and after September 15, 2015.

**PASSED AND ADOPTED THIS 15<sup>th</sup> DAY OF September, 2015.**

CORDRY SWEETWATER CONSERVANCY  
DISTRICT BOARD OF DIRECTORS

Aye    Nay

  
James Ray, Chairman

✓    —

  
Herbie Benshoof, Vice Chairman

✓    —

  
Anita Wright, Secretary

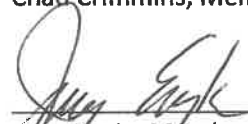
✓    —

  
Patrick Sherman, Member

✓    —

  
Chad Crimmins, Member

✓    —

  
Jerry Engle, Member

✓    —

  
Matthew Petersen, Member

✓    —