

CORDRY-SWEETWATER CONSERVANCY DISTRICT

RESOLUTION NO: 2022-18

RESOLUTION APPROVING PERFORMANCE PAY INCREASE

WHEREAS, the Cordry-Sweetwater Conservancy District ("CSCD") is an Indiana Conservancy District organized and operating pursuant to I.C.14-33; and,

WHEREAS, CSCD has a number of full-time and part-time employees, employed by the CSCD Board of Directors; and,

WHEREAS, the CSCD Board of Directors establishes the compensation paid to CSCD employees; and,

WHEREAS, the CSCD Board of Directors did, on December 21, 2021, adopt an employee handbook which, amongst other things, provides that employees may receive pay increases based upon job performance; and,

WHEREAS, CSCD budgets annually sums sufficient to allow pay increases based upon job performance; and,

WHEREAS, Mary Hamilton was employed as a part-time Office Clerk on January 16, 2022; and,


WHEREAS, Mary Hamilton has satisfactory attendance records and has demonstrated a high level of proficiency in the performance of her duties as an employee of CSCD; and,

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of CSCD that:

1. Effective December 1, 2022, Mary Hamilton's hourly rate of pay shall increase from \$15.00 per hour to \$16.50 per hour.
2. This Resolution shall be in full force and effect from and after December 20, 2022.

PASSED AND ADOPTED THIS _____ DAY OF _____

CORDRY-SWEETWATER CONSERVANCY DISTRICT BOARD OF DIRECTORS


Herbie Benschroof, Chairman

 Aye Nay


Josh Edwards, Vice Chairman

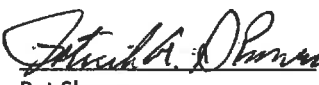
✓ Aye Nay


Ted Adolay, Secretary

✓ Aye Nay


Matt Petersen

✓ Aye Nay


Pat Sherman

✓ Aye Nay


Aaron Parris

✓ Aye Nay


Mark Rasdall

✓ Aye Nay